



### Occupational Health & Safety Management System Policy


As an industry-leader actively in pursuit of enhancing its commitment to providing exceptional care, protection, and service to animals, staff, and guests, The Denver Zoological Foundation endeavors to maintain the highest standards of safety throughout its personal, professional, and business performance.

In order to successfully fulfill our Mission of securing a better world for animals through human understanding, all levels of the institution are committed to ensuring that-


- We comply with all relevant legislation, regulations, & other requirements that are applicable to the activities we undertake. As part of our commitment to maintaining the highest level of service, it is our intention to achieve & maintain accreditation of our occupational, health, & safety management system to OHSAS 18001;
- These requirements are considered to be on an equal footing with other business interests; therefore, resources such as financial, personnel, & equipment will be allocated where necessary;
- We will acquire competent assistance to enable us to reach our aims for health & safety, regardless of the location or activities of our employees;
- We continually improve employee training, awareness, & development, to expand & maintain a proactive attitude & culture, to motivate all employees to act in a safe, healthy, & responsible manner;
- Targets are set for the reduction & prevention of accidents, work-related ill health & accident-related loss of time & resources;
- This pledge to Health & Safety standards is relayed to staff, volunteers, suppliers, the general public, & other stakeholders, as appropriate; and,
- Our health & safety performance is continually assessed through communication & measuring performance, so continual improvements & setting of relevant Health & Safety objectives & targets can be implemented.




Shannon Block  
President/CEO




Brian Aucone  
Senior VP for Animal Care & Conservation



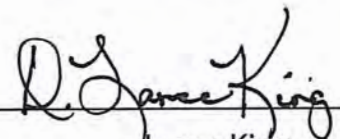
Amber Christophe  
Senior VP for Guest Experience



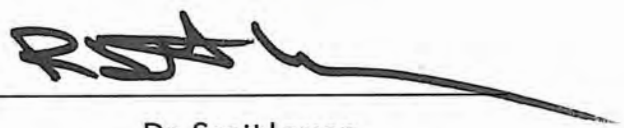
Hollie Colahan  
VP for Animal Care



Tiffany Grunert  
VP for External Relations



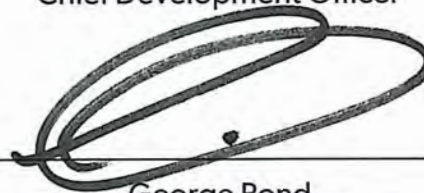
Lance King  
Chief Development Officer



Dr. Scott Larsen  
VP for Veterinary Medicine




Graeme Patterson  
VP for Conservation & Research



George Pond  
Senior VP for Design & Campus Management



Stephanie Stowell  
VP for Learning Experiences



Jacque Taylor  
VP for Human Resources & Employee Development



Tamra Ward  
Chief External Relations Officer



Charlie Wright  
Chief Financial Officer

